UNITED STATES DISTRICT COURT DISTRICT OF MASSACHUSETTS

JOHN D. CERQUEIRA,

Plaintiff,

v.

Civil Action No. 05-11652-WGY

AMERICAN AIRLINES, INC.,

Defendant.

DECLARATION OF MICHAEL T. KIRKPATRICK

- I, Michael T. Kirkpatrick, depose and state the following:
- 1. I am an attorney with the Public Citizen Litigation Group (PCLG), 1600 20th Street, NW, Washington, DC 20009. I am a member in good standing of the bar of the District of Columbia and several federal courts including the Supreme Court of the United States, the United States Courts of Appeals for the District of Columbia and First Circuits, and the United States District Court for the District of Columbia.
- 2. I was admitted to this Court *pro hac vice* to act as counsel for plaintiff John D. Cerqueira in this case. I submit this declaration as co-counsel for Mr. Cerqueira in support of his Motion for Attorneys' Fees and Costs.
- 3. In early 2004, Mr. Cerqueira contacted PCLG seeking legal representation in connection with American Airlines's decision to remove him from flight 2237 on December 28, 2003, and to deny him further service. After conducting preliminary legal and factual research, I offered to represent Mr. Cerqueira on the condition that I could locate appropriate co-counsel in Boston. Thereafter, David Godkin and I agreed to work together as co-counsel to jointly represent Mr. Cerqueira. Mr.

Godkin and I have acted as co-counsel and we have shared responsibility for overall case strategy and trying the case.

- 4. I have over fifteen years of experience in complex federal litigation. More than half of my career has been devoted exclusively to litigating civil rights cases in federal court.
- 5. In 1991, I graduated *cum laude* from the American University, Washington College of Law, where I received several awards, including the Dean's Award for Professional Responsibility, Most Outstanding Clinical Student. I was admitted to the bar of the State of Texas on November 1, 1991.
- 6. From 1991 to 1995, I was a staff attorney with the Farm Worker Division of Texas Rural Legal Aid, Inc. (TRLA), where I represented migrant agricultural workers and other low wage laborers in employment and civil rights matters. While practicing at TRLA, I litigated over two dozen cases in federal court, including several class actions.
- 7. From 1995 to 2004, I served as a senior trial attorney with the Civil Rights Division of the U.S. Department of Justice. At the Civil Rights Division, I litigated employment discrimination cases against state and local government employers under Title VII of the Civil Rights Act of 1964, and I defended the constitutionality of federal affirmative action programs. I was a seven-time recipient of the Division's Special Achievement Award in recognition of sustained superior performance.
- 8. I was lead counsel for the United States in the first jury trial in a Title VII case brought by the Department of Justice. I was also lead counsel from initial investigation through discovery and trial of two very complex pattern-or-practice cases that used the disparate impact theory to challenge the discriminatory use of written cognitive tests in selecting public safety officers. Both cases were aggressively litigated and hinged on highly-technical expert testimony in the fields of industrial and

organizational psychology, labor economics, and statistics. In *United States v. City of Garland*, the parties filed over 500 pleadings, exchanged thousands of documents and dozens of expert reports, and deposed scores of witnesses. The case culminated in a ten-day bench trial involving 31 witnesses and over 200 exhibits. *United States v. Delaware* was similarly complex, but partial summary judgment for the United States shortened the trial to six days. Nevertheless, 23 witnesses testified and more than 100 exhibits were admitted in evidence. In both of these cases, I directed the trial team and was responsible for the case theory and litigation strategy. The experience I gained in preparing and trying these complex civil rights cases contributed to the efficiency with which this matter has been handled.

9. I joined Public Citizen Litigation Group (PCLG) in February 2004. PCLG is a public interest law firm devoted to impact litigation on a wide range of issues at all levels of the federal and state judiciaries. My practice areas at PCLG include civil rights, constitutional law, freedom of information, challenges to agency action (or inaction) under the Administrative Procedures Act, and practice before the United States Supreme Court. For example, I currently represent an association of Hurricane Katrina evacuees in a constitutional challenge to the adequacy of the notices that the Federal Emergency Management Agency used to inform the evacuees of their ineligibility for housing assistance benefits. The district court recently found that plaintiffs are likely to succeed on the merits of their due process claim and entered a preliminary injunction benefitting thousands of hurricane survivors. See ACORN v. FEMA, 2006 WL 3424993 (D.D.C. Nov. 29, 2006). During the last Supreme Court term, I successfully represented the petitioner in Jones v. Flowers, 126 S. Ct. 1708 (2006), from the initial petition through oral argument. In Jones, the Court ruled that due process requires the government to take further action to provide notice of an impending deprivation

of property when the government learns that its initial effort has failed. In another case argued last term, *Dolan v. U.S. Postal Service*, 546 U.S. 481 (2006), I drafted the merits briefs for petitioner. In *Dolan*, the Court agreed with petitioner's argument that the postal exception to the Federal Tort Claims Act does not bar all claims for injuries caused by the negligence of government employees engaged in the delivery of mail.

- 10. In addition to my work as a public interest litigator, I often serve as faculty for continuing legal education courses. For example, I have made presentations at national conferences sponsored by the NAACP Legal Defense Fund, the National Employment Lawyers Association, the American Immigration Lawyers Association, the Society for Industrial and Organizational Psychology, the National Lawyers Guild, the Migrant Legal Action Program, and Equal Justice Works (formerly the National Association for Public Interest Law).
- I personally performed most of the legal work by PCLG on this case. From time to time, I was assisted by other PCLG staff. Specifically, I was assisted by lawyers Brian Wolfman, Allison Zieve, and Adina Rosenbaum. Descriptions of their professional backgrounds, taken from the PCLG website, are attached to this declaration as Exhibits 2, 3, and 4. I was also assisted by a summer law clerk, David Becker, and a paralegal, Philip Longo.
- 12. PCLG seeks fees at hourly rates based on the so-called *Laffey* matrix. The *Laffey* matrix is used by the courts in the District of Columbia to determine prevailing market rates for attorneys, paralegals, and law clerks. The current version of the *Laffey* matrix is attached to this declaration as Exhibit 5, and is available at http://www.usdoj.gov/usao/dc/Divisions/Civil_Division/Laffey_Matrix_6.html. Based on current *Laffey* rates, I am entitled to a rate of \$375 per hour; Mr. Wolfman (a 1984 law graduate) is entitled to \$425 per hour; Ms. Zieve (a 1989 law

graduate) is entitled to \$375 per hour; Ms. Rosenbaum (a 2003 law graduate) is entitled to \$245 per hour, and Mr. Becker and Mr. Longo (a law clerk and paralegal, respectively) are entitled to \$120 per hour. It is my understanding that the *Laffey* rates are equal to or less than the rates charged by attorneys of comparable skill, reputation, and experience in the Boston marketplace. *See* Declarations of Howard Friedman, Joseph F. Savage, Jr., and Scott P. Lewis.

- 13. Mr. Cerqueira requests an award of attorneys' fees for 860 hours of work performed by PCLG through the time of trial. Adetailed description of the hours claimed by PCLG is attached to this declaration as Exhibit 1. All of the entries on Exhibit 1 were contemporaneously recorded and copied from the actual time records generated by the timekeeping software used by PCLG. Considerable billing judgment was used in recording the hours reflected in Exhibit 1. For example, I did not record any tasks that took less than fifteen minutes. In addition, legal research performed by a PCLG summer law clerk during 2004 has not been included. Finally, I asked my colleagues to proofread various documents before they were filed with the court, and time spent on such tasks has not been included in Exhibit 1. Thus, the hours set forth in Exhibit 1 are less than all of the hours actually spent by PCLG on this case.
- 14. Throughout this litigation, Mr. Godkin and I were careful not to duplicate effort and to avoid engaging in any unnecessary discovery or motions practice. This careful attention to avoiding any duplication of effort is reflected in the billing records of our respective law firms.

¹Mr. Cerqueira will file a Supplemental Motion to seek fees for work performed after trial, including work related to his fee petition, post-trial motions, and any appeal.

Signed under the pains and penalties of perjury this 26 day of January, 2007.

/s/ Michael T. Kirkpatrick

Michael T. Kirkpatrick
Public Citizen Litigation Group
1600 20th Street NW
Washington, DC 20009
(202) 588-1000
mkirkpatrick@citizen.org

Exhibit 1

Fee Chart, sorted by Date plus
Fee Chart, summary by Lawyer

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e-mail exchange w/ client re: MCAD complaint 0.5 \$375 Review and edit draft complaint for MCAD 0.5 \$425 edit MCAD complaint to incorporate B. Wolfman's suggestions, send draft to 0.5 \$375 client 0.5 \$375	DESCRIPTION 04 e-mail exchange w/ client re: MCAD complaint 0.5 \$375 04 Review and edit draft complaint for MCAD edit MCAD complaint to incorporate B. Wolfman's suggestions, send draft to 0.5 \$425 0.5 \$375					
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aint	DESCRIPTION OH e-mail exchange w/ client re: MCAD complaint OH Review and edit draft complaint for MCAD OH Review and edit draft complaint for MCAD	yvoliman, brian	06.71.74	C2#0	6.0	edit MCAD complaint to incorporate R. Wolfman's suggestions, sand draft to
laint 0.5 \$375	DESCRIPTION HOURS RATE TO STATE TO STAT	Moleco Do		6435	0 2	9/27/2004 Review and edit draft complaint for MCAD
	DESCRIPTION HOURS RATE 1 TOTAL I	Kirknatrick Michael	COMME	\$375	0.5	laint

				review e-mail from opposing counsel, e-mail D. Godkin, edit draft amended
\$1,125.00 Kirkpatrick, Michael	\$1,125.00 K	\$375	ယ	draft amended complaint and agreement letter to opposing counsel, discuss 8/29/2005 case strategy with Javier Maldonado and Christy Lopez
\$187.50 Kirkpatrick, Michael	\$187.50 K	\$375	0.5	8/26/2005 draft and send e-mail to client re: filing of complaint and expected next steps
\$187.50 Kirkpatrick, Michael	\$187.50 K	\$375	0.5	teleconference w/ D. Godkin re: filing of complaint and various case-related 8/25/2005 issues
\$375.00 Kirkpatrick, Michael	\$375.00	\$375		8/3/2005 draft pro hac vice certificate, send to co-counsel
\$468.75 Kirkpatrick, Michael	\$468.75 H	\$375	1.25	revise and edit complaint to incorporate suggestions of co-counsel, send new 7/29/2005 draft to co-counsel and client
\$1,500.00 Kirkpatrick, Michael	\$1,500.00	\$375	4	edit draft complaint (2) and send to co-counsel, review local rules for D. of Mass. 7/25/2005 (2)
\$750.00 Kirkpatrick, Michael	\$750.00 H	\$375	2	7/22/2005 continue research and edit draft complaint
\$1,500.00 Kirkpatrick, Michael	\$1,500.00 K	\$375	4	research elements of causes of action and relief and continue to draft and edit 7/21/2005 complaint
\$1,312.50 Kirkpatrick, Michael	\$1,312.50	\$375	3.5	7/20/2005 research elements of causes of action and relief and continue drafting complaint
\$562.50 Kirkpatrick, Michael	\$562.50 H	\$375	1.5	teleconference w/ counsel for Abou Hussein (.5), begin drafting complaint for 7/19/2005 U.S. District Court (1)
\$187.50 Kirkpatrick, Michael	\$187.50	\$375	0.5	teleconference w/ cocounsel re: lit expenses and rep a'mnt for court case (.25), 5/20/2005 teleconference w/ client re: same issues (.25)
\$375.00 Kirkpatrick, Michael	\$375.00	\$375	→	teleconference w/ Omar Guerrero at DOT re: results of investigation, PA/FOIA 5/17/2005 requests, issues in related cases
\$187.50 Kirkpatrick, Michael	\$187.50 F	\$375	0.5	teleconference w/ co-counsel and client re: status, settlement, litigation strategy going forward
\$375.00 Kirkpatrick, Michael	\$375.00	\$375	1	teleconference w/ co-counsel (.5), e-mail to client, teleconference with DOT re: 5/12/2005 FOIA request
\$187.50 Kirkpatrick, Michael	\$187.50	\$375	0.5	5/9/2005 review MCAD probable cause finding
\$93.75 Kirkpatrick, Michae	\$93.75	\$375	0.25	4/19/2005 follow up calls to DOT re: outstanding FOIA and PA requests.
\$468.75 Kirkpatrick, Michae	\$468.75 I	\$375	1.25	3/22/2005 phone call to DOT re: FOIA and PA requests (.25), e-mail to client re: status (1)
\$187.50 Kirkpatrick, Michael	\$187.50 P	\$375	0.5	teleconference with S. Walker, counsel for Abu-Hussein, re: case strategy and 2/25/2005 FOIA issue
\$1,312.50 Kirkpatrick, Michael	\$1,312.50	5 \$375	3.5	finalize MCAD rebuttal (2), circulate to cocounsel and client, make revisions (1), 2/1/2005 send to MCAD (.5)

#03 75 Kirknatrick Michael	#27E	25	1/20/2006 review discovery requests from AA e-mail to client
\$187.50 Kirkpatrick, Michael	\$375	0.5	1/9/2006 review final draft interrogatories and requests for production, e-mail co-counsel
\$281.25 Kirkpatrick, Michael	\$375	0.75	teleconference w/ client re: R.26 disclosures (.5), and e-mail co-counsel re: same 12/22/2005 and discovery (.25)
\$187.50 Kirkpatrick, Michael	\$375	0.5	teleconference w/ E. Abate Recht re: R. 26 disclosure edits and scheduling 12/20/2005 issues
\$1,312.50 Kirkpatrick, Michael	\$375	3.5	12/19/2005 edit R. 26 disclosures, send to co-counsel
\$468.75 Kirkpatrick, Michael	\$375	1.25	12/17/2005 draft requests for production (.75), edit R. 26 disclosures (.5)
\$562.50 Kirkpatrick, Michael	\$375	1.5	12/16/2005 draft requests for production
\$1,312.50 Kirkpatrick, Michael	\$375	3.5	12/8/2005 continue drafting discovery and reviewing cases
\$1,781.25 Kirkpatrick, Michael	\$375	4.75	draft interrogatories and review cases for elements/issues on which to seek 12/7/2005 discovery
\$1,500.00 Kirkpatrick, Michael	\$375	4	12/6/2005 continue drafting discovery requests
\$1,500.00 Kirkpatrick, Michael	\$375	4	12/5/2005 continue research and begin drafting discovery requests
\$1,312.50 Kirkpatrick, Michael	\$375	3.5	12/2/2005 potential issues for discovery
			review complaint and answer to identify contested fact issues, make notes re:
\$375.00 Kirkpatrick, Michael	\$375	_	11/28/2005 disclosures, case budget, ADR, and related certifications
			teleconference w/ client and co-counsel re: settlement proposal, initial
\$937.50 Kirkpatrick, Michael	\$375	2,5	11/22/2005 settlement proposal (2)
			teleconference w/ D. Godkin (.25), e-mail re: tasks and schedule (.25), draft
\$468.75 Kirkpatrick, Michael	\$375	1.25	10/20/2005 settlement proposal and disclosures.
Windows Wildings	\$0,0	0.0	
\$112.50 Kirknatrick Michael	\$375	O ယ	teleconference w/ David Godkin re damages calculations and initial disclosures
\$562.50 Kirkpatrick, Michael	\$375	1.5	10/13/2005 discovery documents
			meet w/ S. Walker and review case file in Abou-Hussein case with attention to
\$187.50 Kirkpatrick, Michael	\$375	0.5	9/15/2005 complaint, e-mail D. Godkin
			review FRCP 4, 5 and 15 and LR 4.1, 5.2 and 15.1, re: service amended
\$187.50 Kirkpatrick, Michael	\$375	0.5	9/13/2005 read info re: CM/ECF for D. Mass, and submit registration
\$187.50 Kirkpatrick, Michael	\$375	0.5	proor-read amended complaint, convert to pdf and send courtesy copy to 9/9/2005 opposing counsel
\$187.50 Kirkpatrick, Michael	\$375	0.5	9/6/2005 confirming agreements (.25)
			e-mail and teleconference w/ co-counsel (.25), send e-mail to opposing counsel

\$1,500,00 Kirkpatrick Michael	\$1,500.00 K	\$375	4	3/10/2000 ueposition (1), begin draiting letter to opposing counsel re; discovery issues (3)
				make travel arrangements for trip to Boston for client's deposition prep and
\$1,500.00 Kirkpatrick, Michael	\$1,500.00 K	\$375	4	3/15/2006 division of tasks (1).
				discuss w/ co-counsel (3); teleconference w/ co-counsel re: discovery plan and
\$937.50 Kirkpatrick, Michael	\$937.50 K	\$3/5	2.5	
	9	3) ד	3/14/2006 begin reviewing discovery issues for meeting w/ co-coursed (4.25)
\$375.00 Kirkpatrick, Michael	\$375.00 H	\$375	->	3///2006 Conversation w/ DOT staff re: FOIA and PA requests
\$562.50 Kirkpatrick, Michael	\$562.50 H	\$375	1.5	3/2/2006 pleadings (1)
		*******************************		developments (.5), review Dasrath decision on summary judgment and Dasrath
\$93.75 Kirkpatrick, Michael	\$93.75	\$375	0.25	telephone conversation w/ Omar Giorgen at DOT to: FOLVIDA section at DOT
\$93.75 Kirkpatrick, Michael	\$93.75	\$375	0.25	2/24/2000 relephone consultation w/ Dr. Haulk re: proposed K.35 exam
\$93.75 Kirkpatrick, Michael	\$93.75	\$375	0.25	2/24/2000 releconference w/ staff at Ur. Faulk's office
\$843.75 Kirkpatrick, Michael	\$843.75 H	\$375	2.25	2/23/2000 research re: K.35 and attempt to schedule consult w/ Dr. Faulk
\$750.00 Kirkpatrick, Michael	\$750.00	\$375	2	2/22/2006 research re: K.35 and attempt to schedule consult w/ Dr. Faulk
\$187.50 Kirkpatrick, Michael	\$187.50 h	\$375	0.5	2/21/2005 teleconterence w/ client re: R.35 examination and deposition
\$375.00 Kirkpatrick, Michael	\$375.00 F	\$375	1	2/20/2006 e-mails to client and co-counsel re: discovery
\$420.00 Longo, Philip	\$420.00	\$120	3.5	2/14/2006 Printing, copying and bates-stamping documents for production
\$1,312.50 Kirkpatrick, Michael	\$1,312.50	\$375	3.5	2/14/2006 assemble and index documents for production
\$1,218.75 Kirkpatrick, Michael	\$1,218.75	\$375	3.25	2/10/2006 compile document index and review all documents in file
\$656.25 Kirkpatrick, Michael	\$656.25 I	\$375	1.75	2/9/2006 prepare written responses to requests for production
\$300.00 Longo, Philip	\$300.00	\$120	2.5	2/8/2006 Kirkpatrick
				Printed and reviewed client's financial records, provided summary to M.
\$1,875.00 Kirkpatrick Michael	\$1,875.00	\$375	თ	2/8/2006 (1.75).
				for verification (3.25), begin drafting written responses to document production
myodanon, mionaci	4	7.0.0		edit interrogatory responses, finalize answers to interrogatories and send to client
\$1 781 25 Kirkpatrick Michael	\$1 781 25	\$375	4.75	2/6/2006 finish first draft of interrogatory responses and send to client and co-counsel
\$2.531.25 Kirkpatrick Michael	\$2.531.25	\$375	6.75	2/2/2006 draft answers to interrogatories
\$1,500.00 Kirkpatrick, Michael	\$1,500.00	\$375	4	2/1/2006 draft answers to interrogatories
\$2,062.50 Kirkpatrick, Michael	\$2,062.50	\$375	5. 5	1/31/2006 responsive documents (30")
	-			begin drafting answers to interrogatories, teleconference w/ client re: gathering
\$375 00 Kirknatrick Michael	\$375.00	\$375		1/24/2006 (40")
		The second second		discuss of the second s

#4 40F OOK introduction Michael	4275	w	5/17/2006 review and summarize Walling denosition
\$1,125.00 Kirkpatrick, Michael		ш	schedule depositions of Cobbs and Marquis, make travel arrangements, draft 5/15/2006 and send deposition notices, contact court reporter
\$843.75 Kirkpatrick, Michael	\$375	2.25	Send client a bill for April expenses (.25), review deposition transcript and send draft errata sheet to client with instructions (1.75), make travel plans for depositions of Cobbs and Marquis, andcontact opposing counsel re: deposition 5/3/2006 dates. (.25)
\$562,50 Kirkpatrick, Michael	\$375	1.5	review draft transcript of Ehlers deposition, review Dr. Kelly's report of R. 35 4/28/2006 examination
\$1,781.25 Kirkpatrick, Michael	\$375	4.75	send proposed deposition dates to opposing counsel (.25), review Cerqueira deposition transcript and designate portions confidential per protective order (4), 4/27/2006 draft and send letter to opposing counsel with designations (.5)
\$281.25 Kirkpatrick, Michael	\$375	0.75	4/12/2006 review rough draft transcripts of 4/12 depositions
\$93.75 Kirkpatrick, Michael	\$375	0.25	4/10/2006 teleconference w/ co-counsel re: prep for depositions
\$1,031.25 Kirkpatrick, Michael	\$375 \$	2.75	review co-counsel's deposition outlines for Ball, Flores and Traer. Draft and 4/9/2006 send comments/suggestions to co-counsel
\$656.25 Kirkpatrick, Michael	\$375	1.75	discovery issues and e-mail opposing counsel (.5), send notes to co-counsel re: 4/5/2006 deposition prep and discovery issues (.5)
			teleconference w/ client (.5), teleconference w/ Jason McGill (.25), review
\$4,312.50 Kirkpatrick, Michael	\$375	11.5	defend deposition of client (6 hours), discuss deposition with co-counsel (.5), 4/4/2006 travel back from Boston (5)
\$1,125.00 Kirkpatrick, Michael	\$375 \$	ω	meet w/ client and co-counsel for deposition prep and to discuss case matters 4/3/2006 including R.35 exam
\$1,500.00 Kirkpatrick, Michael	\$375 \$	4	4/2/2006 travel to Boston to prepare client for deposition and to defend client's deposition
\$750.00 Kirkpatrick, Michael	\$375	2	teleconference w/ client for deposition prep (.5), assemble documents to take to 3/31/2006 Boston, download directions to law offices, prep for trip (1.5)
\$562.50 Kirkpatrick, Michael	\$375	1.5	teleconference w/ co-counsel re: impressions from flight attendant depositions 3/29/2006 (.5), review draft transcripts (1)
\$750.00 Kirkpatrick, Michael	\$375	2	review deposition outlines for 3/28 Flight attendant depositions, send notes and 3/24/2006 suggestions to co-counsel
\$281.25 Kirkpatrick, Michael	\$375	0.75	teleconference w/ C. Lopez re: SSI issues encountered in Chaudhry case and 3/22/2006 potential aviation security experts (.5), e-mail to client re costs (.25)
\$93.75 Kirkpatrick, Michael	\$375	0.25	3/21/2006 respond to e-mail from opposing counsel re: depositions and discovery issues
\$281.25 Kirkpatrick, Michael	\$375	0.75	3/20/2006 finalize and send discovery letter to defendant's counsel

9401.40 NIKPARICK, MICHAEL	070	0.70	6/23/2006 Researching case law on Defendant's hurden of production for C I being
	\$775	n 75	6/22/2006 discuss expert report w/ Doug Laird
	\$ 120	œ	Kesearching case law on Detendant's burden of production for summary 6/22/2006 judgment brief
⇔	\$375	3.5	6/21/2006 (2.75)
	\$120	3.5	5/21/2006 Writing memo on the effect of judicial admissions
\$1,500.00 Kirkpatrick, Michael	\$375	4	6/20/2006 issues and plan for division of tasks moving forward
\$480.00 Becker, David	\$120	4	o/ZU/ZUUG Reasearch for memo on the effect of judicial admissions
εņ	\$375	3.5	6/19/2006 Indexing documents
			finalize retainer agreement with D. Laird, send materials with detailed cover letter
	\$375	5	6/16/2006 travel back from D/FW
\$3,375.00 Kirkpatrick, Michael	\$375	9	6/15/2006 travel to D/FW (5 hours), depositions of Cobbs and Marquis (4 hours)
ı	\$375	4	6/14/2006 continue prep for Cobbs and Marquis depositions
\$2,625.00 Kirkpatrick, Michael	\$375	7	6/13/2006 outline for Cobbs deposition
שב,בסס.סס ואוויאסמווכא, ואווכוומפו	60.0		begin bulling and copying documents to send Doug Laird to review prepare
	\$27£	ת	6/12/2006 deadlines, review all case documents and update document index
\$187.50 Kirkpatrick, Michael	\$3/5	0.5	orazzoo (ciecolilerence w/ Doug Lallu, review retainer and forward to co-counse)
	\$375	0.5	6/0/2006 to be conference w/ client re: niring aviation security experi
49	\$375	4	6/7/2006 message to client (.25)
		~~~	Doug Laird (.75), teleconference w/ D. Godkin (.25), draft and send e-mail
- Constitution of the Cons	***************************************		research on Doug Laird's background and publications (2.75), teleconference w/
	\$375	_	5/31/2006 complete summary of Ehlers deposition
<del>εν</del>	\$375	ယ	5/30/2006 review and summarize Ehlers deposition
	\$375	_	5/26/2006 begin to review and summarize Ehlers deposition
5 \$1,593,75 Kirkpatrick, Michael	\$375	4.25	5/23/2006 scheduling order and R. 26 re: expert deadlines/treating physicians (.75)
-			client re: status of case, expenses, plan for moving forward (2.25): review
			review and summarize Flores deposition (1.25); teleconference with D. Godkin and re: discovery plan and other issues, followed by teleconference w/ D. Godkin and
	\$375	2	5/22/2006 review and summarize Ball deposition
5 \$562.50 Kirkpatrick, Michael	\$375	1.5	5/19/2006 summarize Milenkovic deposition
\$937.50 Kirkpatrick, Mic	\$3/5	2.5	
	}		

8/25/2006 order	review AA's summary judgment motion and supporting documents, teleconference w/ D. Godkin re: AA's violation of protective order (.25), calls and e-mail with opposing counsel re: sealing exhibits in conformance w/ protective	8/11/2006 teleconference w/ client to discuss status, mediation, and case strategy	8/8/2006 discuss mediation and case status w/ co-counsel	7/25/2006 send client	serve supplemental documents and pull complete set of discovery documents to	7/24/2006 teleconference w/ client (.5), continue draft/edit facts for SJ	7/23/2006 review Cerqueira deposition transcript for SJ facts	7/21/2006 motion (5)	Arrangements for Laird deposition and postponement (.75); continue to review all transcripts and documents in file for facs in support of partial summary judgment	7/20/2006 scheduling.	review letter from opposing counsel re: discovery and Laird deposition, call Doug Laird re: available dates, draft and send letter re: Laird deposition expenses and	//1//2006 continue drafting and edits to facts in support of partial sj	7/14/2006 motion	continue review of materials and drafting facts to support summary judgment	7/13/2006 deposition transcripts and review of all discovery responses and documents	7/12/2006 judgment	begin to draft statement of facts in support of motion for partial summary	Teleconference w/ client (.25), teleconference w/ S. Walker re: mediation (.25), 7/11/2006 review of draft summary exhibit and e-mail to client (.5)	7/10/2006 review draft of Trooper Sullivan affidavit and suggest edits to co-counsel	7/5/2006 send response to Mariani letter of 6/27	7/3/2006 draft response to Mariani letter of 6/27	6/29/2006 Writing part of SJ brief regarding how Defendants fail their burden of production	6/28/2006 Writing part of SJ brief regarding how Defendants fail their burden of production	6/27/2006 Researching case law on Defendant's burden of production for SJ brief	6/26/2006 draft R. 26 disclosure and serve expert report of D. Laird	6/26/2006 Researching case law on Defendant's burden of production for SJ brief	6/23/2006 review report and discuss w/ Doug Laird
2	calls and ective	0.75	0.5		nents to	3.5	3.5		review all udgment	1.5	ses and		5.5	ment	fall ents 5.5	2.25		(.25),		0.25	1.5		duction 8	5	0.75	8	2
\$375		\$375	\$375	\$375		\$375	\$375	\$375		\$375		\$375	\$375		\$375	\$375		\$375	\$375				\$120	\$120			\$375
																							\$960.00 Becker, David				
\$750.00 Kirkpatrick, Michael		\$281.25 Kirkpatrick, Michael	\$187.50 Kirkpatrick, Michael	\$375.00 Kirkpatrick, Michael		,312.50 Kirkpatrick, Michael	\$1,312.50 Kirkpatrick, Michael	\$2,156.25 Kirkpatrick, Michael		\$562.50 Kirkpatrick, Michael		\$1,125.00 Kirkpatrick, Michael	\$2,062.50 Kirkpatrick, Michael		\$2,062.50 Kirkpatrick, Michael	\$843.75 Kirkpatrick, Michael		\$375.00 Kirkpatrick, Michael	\$187.50 Kirkpatrick, Michael	\$93.75 Kirkpatrick, Michael	\$562.50 Kirkpatrick, Michael	ker, David	ker, David	:ker, David	\$281.25 Kirkpatrick, Michael	ker, David	\$750.00 Kirkpatrick, Michael

\$4,875.00 Kirkpatrick, Michael \$1,875.00 Kirkpatrick, Michael \$2,437.50 Kirkpatrick, Michael				read preemption section of AA's motion for summary judgment (.1), confer w/ M.
) Kirkpatrick, Michael  O Kirkpatrick, Michael			6.5	10/12/2006 continue to research and draft opposition to AA SJ motion
Kirkpatrick, Michael			5	10/11/2006 continue travel back from Reno (5)
ביירות לישנויכת, ועווכוושפו			13	10/10/2006 attend Laird deposition (4), travel back from Reno (9)
JI Kinksotrick Michael			13	10/9/2006 travel to Reno (11), meet w/ Doug Laird to prep for deposition (2)
Kirkpatrick, Michael			6	10/5/2006 continue research and drafting of opposition to AA's motion for SJ
\$375.00 Kirkpatrick, Michael				10/4/2006 finalize and file motion to strike and memo in support
\$1,500.00 Kirkpatrick, Michael		\$375	4	10/3/2006 memo in support, confer w/ co-counsel
				review Beardslee report, review FRCP and LR and draft motion to strike and
\$2,625.00 Kirkpatrick, Michael	\$2,625.00	\$375	7	10/2/2006 research case law and begin drafting opposition to AA's motion for SJ
\$750.00 Kirkpatrick, Michael		\$375	2	9/29/2006 draft settlement letter re policy changes
\$4,500.00 Kirkpatrick, Michael		\$375	12	9/27/2006 travel back from Boston (3.5)
				meet with client and co-counsel re: mediation (1.5 before 1 after), mediation (6),
Kirkpatrick, Michael		\$375	4	9/26/2006 travel to Boston for mediation
\$1,500.00 Kirkpatrick, Michael		\$375	4	9/22/2006 make final edits to all SJ docs, review mediaition statement, file SJ materials
\$1/0.00 Wolfman, Brian	\$1/0.00	\$425	0.4	9/21/2006 Read and edit MK's draft partial summary judgment brief
\$3,375.00 Kirkpatrick, Michael	į	\$375	9	9/21/2006 finalize and proof all SJ materials
\$3,750.00 Kirkpatrick, Michael	}	\$375	10	9/20/2006 teleconference with cocounsel (.25), teleconference with client (.5)
				Complete draft of summary judgment brief and related documents,
\$2,625.00 Kirkpatrick, Michael	\$2,625.00	\$375	7	9/19/2006 draft and edit SJ brief, discuss Southwest Airlines case with E. Moreno
\$1,875.00 Kirkpatrick, Michael	\$1,875.00	\$375	5	9/18/2006 draft and edit mediation statement (3), work on SJ brief (2)
\$1,218.75 Kirkpatrick, Michael		\$375	3.25	9/11/2006 continue drafting memo in support of SJ (3), discuss w/ co-counsel (.25)
\$1,500.00 Kirkpatrick, Michael		\$375	4	9/10/2006 including review of case law and research memo prepared by D. Becker
\$2,250.00 Kirkpatrick, Michael	\$2,250.00	\$375	တ	9/9/2006 counsel (1), begin drafting memo in support of partial summary judgment (5)
CININDALION, MICHAEL	\$ 1,000.0¢	90,0	4	finish response to AA facts and relativities etatement of facts and send to co-
\$1.500.00 Kirkpatrick, Michael	#1,585,76	\$275	4.25	9///ZUUb edit response to AA facts and Plaintiffs facts
\$3,187.50 Kirkpatrick, Wilchael	\$3,187.50	\$3/5	α.υ	9/6/2006 support of SJ (/)
		)   		
\$1,687.50 Kirkpatrick, Michael	\$1,687.50	\$375	4.5	9/5/2006 draft response to AA's statement of facts
\$1,500.00 Kirkpatrick, Michael	\$1,500.00	\$375	4 \$375	8/28/2006 review AA's statement of undisputed facts and begin drafting response

			)	2/2/1/Jillian direct ( 5)
	-	1-m1-1-1-1		deposition transcripts w/ Judge's rulings on admissibility (.75), review outline of
			·	e-mail opposing counsel re: witness availability (.5), re-order pages of Tr. Exh. Land send to opposing counsel and cocounsel (.5), review Blumenthal and Faulk
\$612.50 Rosenbaum, Adina	\$612.50	\$245	2.5	12/20/2000 researched punitive damages standards
\$1,125.00 Kirkpatrick, Michael	\$1,125.00	\$375	ω	12/19/2006 which to use in Cerqueira direct (1.75)
				draft direct exam outline for Cerqueira (1.25), review trial exhibits to determine
\$1,125.00 Kirkpatrick, Michael	\$1,125.00	\$375	ω	12/17/2006 opposition and send to co-counsel
		-		statute cited therein, research standard for reconsideration, draft response in
				download AA's motion for reconsideration (Doc. 74) and review, read cases and
\$281.25 Kirkpatrick, Michael	\$281.25	\$375	0.75	12/15/2006 reckless indifference for punitive damages
PIOT.30 NINDAUICK, WICHAEL	<b>#</b> 107.00	000	6.0	discuss w/ Adina Rosenbaum research for trial brief re: theories for showing
Kirknatrick Michae	\$187 50	\$375	<u>5</u>	12/14/2006 prep
an spanios, sellollas	+0,=00.00	10.0		telephone conference w/ client to discuss pretrial conference issues and trial
\$5.250.00 Kirknatrick Michael	\$5,250,00	\$375	4	12/12/2006 plaintiff will call in case in chief
				responses, review deposition transcripts to determine which AA witnesses
				travel to Boston and back for pretrial conference, review all motions in limine and
\$750.00 Kirkpatrick, Michael	\$750.00	\$375	2	12/11/2006 (1.5)
The state of the s		, ,		teleconference w/ opposing counsel re: settlement and notice and supplement,
\$750 00 Kirknatrick Michael	\$750.00	\$375	2	12/8/2006 supplement to opposing counsel, prep for conference on 12/11
i mispanion, islicito	+, 00.00	, ,		send marked trial exhibits to opposing counsel, finalize and send draft notice and
\$750.00 Kirkpatrick Michael	\$750.00	\$375	N	12/7/2006 order of use, add purpose to witness lists
1				draft notice and supplement re pretrial memorandum, put exhibits in probable
\$281.25 Kirkpatrick Michael	\$281.25	\$375	0.75	12/7/2006 confer w/ client and co-counsel re: settlement posture and pretrial issues
\$562.50 Kirkpatrick Michael	\$562,50	\$375	1.5	12/5/2006 counsel re: confer and supplement pretrial to conform to procedural order (.5)
				confer w/ co-counsel re: pretrial and division of trial tasks (1), contact opposing
\$562.50 Kirkpatrick, Michael	\$562.50	\$375	1.5	12/4/2006 to motions in limine (.5)
				draft list of trial prep tasks for discussion w/ co-counsel (1), download oppositions
\$1,125.00 Kirkpatrick. Michael	\$1,125.00	\$375	ယ	12/3/2006 counsel (2).
	10.1			motions in limine and our draft responses and send suggested edits to co-
\$187.50 Kirkpatrick, Michael	\$187.50	\$3/5	0.0	review plaintiffs motions in limine and AA's responses (1 hour): review AA's
	0407 =0	17.C	ם ס	teleconference w/ co-counsel re: opposition to motion in limine re: consent order 11/28/2006 and DOT docs, e-mails to client re: schedule
	CIAL			

DATE	DESCRIPTION	HOURS RATE		TOTAL	IAWYER
	edit outline of Cerqueira direct exam, review all exhibits, determine use of each				
	and redactions to request, send e-mail message to co-counsel re: trial prep				
12/21/2006	12/21/2006 issues and division of tasks (2); begin drafting outline of Ehlers direct (1.75)	3.75	\$375	\$1.406.25	\$1,406.25 Kirkpatrick Michael
12/21/2006	12/21/2006 continued researching punitive damages standards	2.3	\$245	\$563,50	\$563,50 Rosenbaum, Adina
12/22/2006	12/22/2006 prep Laird for direct exam, discuss strategy for using Laird w/ co-counsel	2	\$375	\$750.00	\$750.00 Kirkpatrick, Michael
12/23/2006	prep questions for Ehlers direct and review Ehlers deposition, add deposition				
	draft Marquis direct exam and review Marquis depo transcript (2.25), review and	4	\$3/5	\$1,500.00	\$1,500.00 Kirkpatrick, Michael
12/24/2006	12/24/2006 edit Ehlers direct and check depo cites (1)	3.25	\$375	\$1.218.75	\$1.218.75 Kirkpatrick, Michael
	revise direct exam outline for Cerqueira (1), draft trial plan w/ sequence for case-			+ 17= - 200	
	in-chief (1.5), prep Cerqueira direct exam w/ client by telephone (1.75), send trial				-
	plan and draft directs of Ehlers and Marquis to co-counsel (.5), begin drafting trial				
12/25/2006 priet (2)	DIEL (7)	6.75	\$375	\$2,531.25	\$2,531.25 Kirkpatrick, Michael
	draft opening statement and make edite (F) work as music of draft opening statement and make edite (F) work as music of the draft opening statement and make edite (F) work as music of the draft opening statement and make edite (F) work as music of the draft opening statement and make edite (F) work as music of the draft opening statement and make edite (F) work as music of the draft opening statement and make edite (F) work as music opening statement and make edite (F) work as music opening statement and make edite (F) work as music opening statement and make edite (F) work as music opening statement and make edite (F) work as music opening statement and make edite (F) work as music opening statement and make edite (F) work as music opening statement and music opening statement and make edite (F) work as music opening statement and make edite (F) work as music opening statement and make edite (F) work as music opening statement and make edite (F) work as music opening statement and make edite (F) work as music opening statement and make edite (F) work as music opening statement and make edite (F) work as music opening statement and music opening statement and make edite (F) work as music opening statement and music				
	of trial brief and jury instructions, including read cases identified by A				
12/27/2006	Rosenbaum (3.5)	55	\$375	\$2.062.50	\$2.062.50 Kirkpatrick Michael
***************************************	redact trial exhibits and give copying instructions (1), finish punitive damages				
	and review AA pretrial submissions (1.5), finish trial brief including section on				
12/28/2006	44902 (3.5)	<u>o</u>	\$375	\$3.000.00	\$3.000.00 Kirkpatrick, Michael
	review and edit all pretrial submissions and file trial brief (3), make calls and				
12/29/2006	arrangements re: change in trial schedule (1.5)	4.5	\$375	\$1,687.50	\$1,687.50 Kirkpatrick, Michael
12/30/2006	review entire file and select documents to take to Boston (6), teleconference w/	ה ח	) )	*> 101	
	Travel to Boston (4), review PTO (.75), edit Cerqueira direct (1), review proposed	0.0	9	₩N, TO1.00	#2,737:30 Nilspanics, Michael
1/1/2007	jury instructions (.75), study decision in Dasrath (1.5)	œ	\$375	\$3,000.00	\$3,000.00 Kirkpatrick, Michael
	review trial plan w/ co-counsel and make decisions about presentation of				
	evidence (2), edit Cerqueira direct, review with client, make changes to outline				
1/2/2007	(3.5), review Blumenthal and Faulk video depo testimony (1.5)	7	\$375	\$2,625.00	\$2,625.00 Kirkpatrick, Michael
1/3/2007 to DC (4)	In courtroom for first trial day (5), return to court re: juror issue (.75), travel back to DC (4)	9 75	\$375	\$3 656 95	\$3 BAB JA Kirkpatrick Michael
	review trial plan edit and suggest division and order of remaining withouses				
1/4/2007	1/4/2007 review Cerqueira direct for trial day two, teleconference with client (.75)	4.75	\$375	\$1,781.25	\$1,781.25 Kirkpatrick, Michael

	Ĭ	\$375	4	1/13/2007 travel back from Boston (4)
\$2,625.00 Kirkpatrick, Michael		\$375	7	1/12/2007 wait at courthouse during jury deliberations (7)
\$3,375.00 Kirkpatrick, Michael		\$375	ဖ	1/11/2007 (8)
\$4,312.50 Kirkpatrick, Michael		\$3/5	77. <b>5</b>	review and edit closing argument (1): trial day 5 and wait during it ny deliberations
		<del>)</del>	1	1/10/2007 (5.5)
\$3,937.50 Kirkpatrick, Michael		\$375	10.5	1/9/2007 cross exams including review of deposition transcripts (4.5)
Tribanich, Michael	$\top$	#0,		review outlines for trial day 3 (1); trial day 3 held (5); prep outlines for trial day 4
310 50 Kirkna		<b>\$375</b>	<u></u>	1/8/2007 trial plan and preparing cross outlines and reviewing deposition transcripts
A FAMORICA				review outlines for trial day 2 (1); trial day 2 (5); prep for trial day 3 (5.5) by editing
\$3,750.00 Kirkpatrick, Michael		\$375	10	1///200/ (3)
~~ <u>~~</u>				meet w/ client to prep for cross (2); continue to prep outlines for hostile directs
T TO TAIN DO	1	40	e i e	travel to Boston (4), review Cergueira deposition transcrint to prep for cross (4)
\$1 218 75 Kirknatrick Michael		\$375	3.25	1/5/2007 Ball cross (75)
5				cross & comment (.25); draft Flores hostile direct & send to co-counsel (1); draft
				direct outline and send to co-counsel (.75); review draft of Sargent direct and
				review vvalling cross outline and comment (.5); review and edit Marquis hostile
\$843.75 Kirkpatrick, Michael		\$375	2.25	1/5/2007   counsel (1.75)
				review transcripts of trial day one, edit Cerqueira direct for day two, send to co-
				review outline of Ehlers hostile direct and send to comments to co-counsel (.5);
LAWYER				

Total hours: 860.05

Total amount:

\$309,597.25

FEE CHART BY LAWYER	PUBLIC CITIZEN LITIGATION GROUP

\$300 507 25		860 05	Totals
\$1,050.00	\$375	2.8	Zieve, Allison
\$595.00	\$425	1.4	Wolfman, Brian
\$1,176.00	\$245	4.8	Rosenbaum, Adina
\$720.00	\$120	თ	Longo, Philip
\$300,956.25		802.55	Kirkpatrick, Michael
\$5,100.00	Ŭ	42.5	Becker, David
AMOUNT	RATE	HOURS	

## Exhibit 2

Brian Wolfman: professional background

X CLOSE WINDOW

### Brian Wolfman, Director

Brian Wolfman is the Director of Public Citizen Litigation Group, where he has worked since 1990. Mr. Wolfman's litigation includes cases involving consumer health and safety regulation, freedom of information, expanding access to the courts, opposing federal preemption of state products liability law, consumer law, and class actions. In the preemption area, he has been lead counsel in a range of cases involving injuries from radiation exposure, prescription drugs, pesticides, and medical devices, including *Medtronic, Inc., v. Lohr*, 518 U.S. 470 (1996). Regarding access to the courts, he has concentrated on litigation regarding court-awarded attorney's fees, including acting as lead counsel in three U.S. Supreme Court cases involving the Equal Access to Justice Act, the principal statute authorizing fee shifting against federal agencies. *Scarborough v. Principi*, 541 U.S. 401 (2004); *Shalala v. Schaefer*, 509 U.S. 292 (1993); *Melkonyan v. Sullivan*, 501 U.S. 89 (1991).

With respect to class actions, Mr. Wolfman's practice includes representing class plaintiffs. In recent years, however, his class action work has focused on settlement objections. Mr. Wolfman has briefed and argued objections to class action settlements on behalf of absent class members, consumer safety organizations, and labor unions in the Amchem asbestos settlement, the General Motors coupon cases, the *Bowling v. Pfizer* heart valve settlement, the AcroMed bone-screw case, and the Community Bank and Delta Funding predatory lending settlements, among others. He has written articles on class actions, has testified before Congress regarding the so-called Class Action Fairness Act (and its predecessors) and before the federal Civil Rules Advisory Committee on proposed changes to Rule 23. He is also an advisor to the American Law Institute's project on the Principles of the Law of Aggregate Litigation.

Mr. Wolfman has argued four cases before the Supreme Court (winning three of them), been lead counsel in about a dozen others, and, as co-counsel to his Litigation Group colleagues and others, had substantial involvement in several dozen more. He co-directs the Litigation Group's Alan Morrison Supreme Court Assistance Project with the Project's Fellow. He has been lead counsel in many federal court and state court appeals.

Mr. Wolfman currently teaches a course on appellate courts at Harvard Law School and at American University Law School and has previously taught similar courses at Stanford Law School and Georgetown University Law Center.

Before joining the Litigation Group in 1990, Mr. Wolfman was a staff attorney at Legal Services of Arkansas, where he did trial and appellate work in cases involving housing law, welfare law, family law, employment rights, and consumer protection. Before that, Mr. Wolfman clerked for the Honorable R. Lanier Anderson III of the U.S. Court of Appeals for the Eleventh Circuit. He is a graduate of the University of Pennsylvania and Harvard Law School.

Mr. Wolfman's c.v. can be found here.

## Exhibit 3

Allison Zieve: professional background

X CLOSE WINDOW

### **Allison Zieve**

Allison Zieve received her A.B. magna cum laude from Brown University in 1986, and was a member of Phi Beta Kappa. She was graduated from Yale Law School in 1989.

After law school, Ms. Zieve practiced for several years in California. She worked first at Irell & Manella, a large Los Angeles law firm, and then at Rosen Bien & Asaro, a small San Francisco public interest firm where the practice focused on prison reform and employment litigation. She moved to Washington, DC in early 1994. After working on voting rights litigation at the NAACP Legal Defense and Education Fund, Inc., she joined Public Citizen Litigation Group that August.

At the Litigation Group, Ms. Zieve's practice areas include public health (such drug safety and food labeling issues), consumer safety (such as automobile standards), open government, federal preemption, class action abuse, and first amendment issues (in the context of federal regulation and of the Internet). Many of her cases involve issues related to the Food, Drug, and Cosmetic Act and to regulation by the Food and Drug Administration. She has also litigated against the National Highway Traffic Safety Administration, the Department of Justice, and the Department of Health and Human Services, among other agencies. Among the cases litigated by Ms. Zieve are *Will v. Hallock*, 126 U.S. 952 (2006) (successful representation in case under Federal Tort Claims Act), *Public Citizen v. Mineta*, 340 F.3d 39 (2d Cir. 2003) (successful challenge under the Administrative Procedure Act to NHTSA regulation), *Dusenbery v. United States*, 534 U.S. 161 (2002) (unsuccessful due process challenge to notice of forfeiture), *Center for Auto Safety v. NHSTA*, 244 F.3d 144 (D.C. Cir. 2001) (mixed result in Freedom of Information Act case), and *Goodlin v. Medtronic*, 167 F.3d 1367 (11th Cir. 1999) (successful appeal of holding that medical device laws preempt injured patient's personal injury claims).

Ms. Zieve has published several articles on preemption of state-law damages actions as well as other topics. From time to time, she teaches appellate advocacy as an adjunct professor at the American University's Washington College of Law.

Ms. Zieve is admitted to the District of Columbia Bar and is admitted to practice before numerous federal courts.

## Exhibit 4

Adina Rosenbaum: professional background

X CLOSE WINDOW

## Adina H. Rosenbaum

Adina H. Rosenbaum is an attorney at the Public Citizen Litigation Group, in Washington, D.C., where she has practiced since September 2004. Ms. Rosenbaum received her undergraduate degree from Harvard University, graduating magna cum laude in 1998 and earning membership in Phi Beta Kappa. In 2003, she graduated from the New York University School of Law, where she was a member of the Order of the Coif and an editor of the New York University Law Review. Following law school, Ms. Rosenbaum clerked for the Honorable Martha Craig Daughtrey of the United States Court of Appeals for the Sixth Circuit.

Ms. Rosenbaum's practice areas at the litigation group include general appellate litigation, open government, consumer safety, and first amendment issues. Many of her cases involve access to records under the Freedom of Information Act. She also serves as the director of the Freedom of Information Clearinghouse.

Ms. Rosenbaum is admitted to the District of Columbia bar, is an (inactive) member of the Massachusetts bar, and is admitted to practice before numerous federal courts.

Exhibit 5

Laffey matrix



## **UNITED STATES ATTORNEY'S OFFICE**

FOR THE DISTRICT OF COLUMBIA

555 4TH STREET, NW WASHINGTON, DC 20530 (202) 5147566

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**EMPLOYMENT** 

ESPAÑOL

**CONTACTUS** 

LINKS

SITE MAP

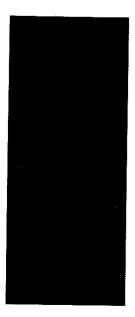
### **LAFFEY MATRIX 2003-2007**

Experience	03-04	04-05	05-06	06-07
20+ years	380	390	405	425
11-19 years	335	345	360	375
8-10 years	270	280	290	305
4-7 years	220	225	235	245
1-3 years	180	185	195	205
Paralegals & Law Clerks	105	110	115	120

Years (Rate for June 1 - May 31, based on prior year's CPI-U)

## **Explanatory Notes**

- 1. This matrix of hourly rates for attorneys of varying experience levels and paralegals/law clerks has been prepared by the Civil Division of the United States Attorney's Office for the District of Columbia. The matrix is intended to be used in cases in which a "fee-shifting" statute permits the prevailing party to recover "reasonable" attorney's fees. See, e.g., 42 U.S.C. § 2000e-5(k) (Title VII of the 1964 Civil Rights Act); 5 U.S.C. § 552(a)(4)(E) (Freedom of Information Act); 28 U.S.C. § 2412 (b) (Equal Access to Justice Act). The matrix does not apply in cases in which the hourly rate is limited by statute. See 28 U.S.C. § 2412(d).
- 2. This matrix is based on the hourly rates allowed by the District Court in Laffey v. Northwest Airlines, Inc., 572 F. Supp. 354 (D.D.C. 1983), aff'd in part, rev'd in part on other grounds, 746 F.2d 4 (D.C. Cir. 1984), cert. denied, 472 U.S. 1021 (1985). It is commonly referred to by attorneys and federal judges in the District of Columbia as the "Laffey Matrix" or the "United States Attorney's Office Matrix." The column headed "Experience" refers to the years following the attorney's graduation from law school. The various "brackets" are intended to correspond to "junior associates" (1-3 years after law school graduation), "senior associates" (4-7 years), "experienced federal court litigators" (8-10 and 11-19 years), and "very experienced federal court litigators" (20 years or more). See Laffey, 572 F. Supp. at 371.
- 3. The hourly rates approved by the District Court in Laffey were for work done principally in 1981-82. The Matrix begins with those rates. See Laffey, 572 F. Supp. at 371 (attorney rates) & 386 n.74 (paralegal and law clerk rate). The rates for subsequent yearly periods were determined by adding the change in the cost of living for the Washington, D.C. area to the applicable rate for the prior year, and then rounding to the nearest multiple of \$5 (up if within \$3 of the next multiple of \$5). The result is subject to adjustment if appropriate to ensure that the relationship between the highest rate and the lower rates remains reasonably constant. Changes in the cost of living are measured by the Consumer Price Index for All Urban Consumers (CPI-U) for Washington-Baltimore, DC-MD-VA-WV, as announced by the Bureau of Labor Statistics for May of each year.
- 4. Use of an updated Laffey Matrix was implicitly endorsed by the Court of Appeals in Save Our Cumberland Mountains v. Hodel, 857 F.2d 1516, 1525 (D.C. Cir. 1988) (en banc). The Court of Appeals subsequently stated that parties may rely on the updated Laffey Matrix prepared by the United States Attorney's Office as evidence of prevailing market rates for litigation counsel in the Washington, D.C. area. See Covington v. District of Columbia, 57 F.3d 1101, 1105 & n.



14, 1109 (D.C. Cir. 1995), *cert. denied*, 516 U.S. 1115 (1996). Lower federal courts in the District of Columbia have used this updated *Laffey* Matrix when determining whether fee awards under fee-shifting statutes are reasonable. *See*, e.g., *Blackman v. District of Columbia*, 59 F. Supp. 2d 37, 43 (D.D.C. 1999); *Jefferson v. Milvets System Technology, Inc.*, 986 F. Supp. 6, 11 (D.D.C. 1997); *Ralph Hoar & Associates v. Nat'l Highway Transportation Safety Admin.*, 985 F. Supp. 1, 9-10 n.3 (D.D.C. 1997); *Martini v. Fed. Nat'l Mtg Ass'n*, 977 F. Supp. 482, 485 n.2 (D.D.C. 1997); *Park v. Howard University*, 881 F. Supp. 653, 654 (D.D.C. 1995).

Last Updated on 01/16/2007

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